



Council Vision statement 2018

The core role of the new Council

RCN Council is collectively responsible and accountable to members for the long-term success of the RCN Group. RCN Council's role is to set the strategic direction and provide strong leadership to the membership. It is also responsible for ensuring compliance and monitoring the performance and progress of the organisation.

The key behaviours that we will be looking for Council members to model

RCN Council members will demonstrate leadership by displaying behaviours consistent with the culture and values of the RCN, always acting in the best interests of the whole organisation.

RCN Council will promote constructive challenge across all parts of the RCN Group. RCN Council members and the Executive Team will work closely together as a team and act as ambassadors and advocates for the organisation. RCN Council will build strong formal and informal links with its Committees and Boards and wider stakeholders.

The new ways of working that will inform and evidence Council's work

RCN Council's agenda will focus on strategy, finance, risk, compliance and performance reporting and on evidencing the key principles of good governance in decision making: accountability, transparency, integrity and sustainability. These discussions will be distinguished from the responsibilities of the Trade Union and Professional Nursing committees and the day to day operational management of the organisation led by the Executive Team.

RCN Council members will optimise the use of modern technology to work efficiently and effectively.

RCN Council will embrace evaluation of its own effectiveness as a Board, identifying and implementing new ways to achieve diversity in its composition and skill set. The Chair will lead an appraisal process to demonstrate the collective commitment to self-reflection and evaluation. RCN Council members will access development in the key skills required to deliver their governance role.