

# The Royal College of Nursing of the United Kingdom

## Register of Interests 2023

*Introduction RCN Council RCN Professional Nursing Committee RCN Trade Union Committee RCN Country and Regional Boards Other Committees External Advisers Staff – Executive Team*

### Introduction

*Members of RCN Council, Professional Nursing and Trade Union Committee, Country and Regional Boards, external advisers and senior RCN staff have a duty to act impartially and objectively, and to take steps to avoid any conflict of interest arising as a result of their membership of, or association with, other organisations or individuals. To be fully transparent and to maintain confidence in the RCN's governance process, here is our register of interests.*

### RCN Council

Jeremy Benton, South East  
*The Sirius Production Company Ltd - Production Manager*

Tracey Budding, Deputy President  
*Gynae Specialist Nurse  
RCN Lead Steward  
RCN Lead Safety Representative*

Jasmin Clark, Scotland  
*Interest to be added*

Maggy Heaton, North West  
*District Nurse  
RCN Steward and Safety Representative*

Paul Lee, East Midlands  
*Nottinghamshire Healthcare NHS Foundation Trust - Band 6 Mental Health Nurse (Clinical Team Lead)*

Kelly McConkey, Northern Ireland

*Interest to be added*

Samuel Moffat, Student

*NHS Tayside - Band 4 Assistant Practitioner*

*Kennedy Care Group - Bank Care Assistant*

*Scottish Nationalist Party - Student Member*

*Holocaust Educational Trust - Student Ambassador*

Kevin Morley, Nursing Support Worker

*Interests to be added*

Carol Popplestone, Yorkshire & Humber, Chair of Council

*York Teaching Hospital NHS Trust - Macmillan Clinical Nurse Specialist*

*UroOncology*

Theresa Porrett, Eastern

*Interests to be added*

Sheilabye Sobrany, President

*University of East London – Senior Lecturer*

*The Healthcare Academics Race Equality Diversity Inclusivity Networks in London – Founder and Chair*

*Higher Education Academy – Fellow*

*Royal Society of Medicine – Fellow*

*Sigma Theta Thau Nursing Society - Inaugurated Senior Leader*

BJ Waltho, Chair of Congress (non-voting member of Council)

*University Hospitals Dorset - bank Contract*

Carol Webley-Brown, London

*Labour Party - Welfare Officer*

*Labour Party - BAME Officer*

*Labour Party - General Committee Member*

*Labour Party - Labour Councillor, Crofton Parks Ward*

*London South Bank University - Senior Visiting Lecturer*

*Lewisham and Greenwich - Clinical Assessor*

*Befriending Project – Queens Keep in touch Nurse*

*Queens Nurse*

*Just Treatment – Patient Leader*

*Nurture Foster Care - Independent Panel Member/Clinical Nurse Expert*

*Adviser/Vice Chair*

*University of Greenwich – Visiting Lecturer*

Steve Watson, Wales

*Wales Board - Member*

*Care Connector Network - Member*

*Hetty Hopkins scholarship trust - Trustee*  
*HIW, Re Application in progress as peer reviewer*  
*Nursing management consultancy services ltd, Director/founder*

## **RCN Professional Nursing Committee**

**Carly Boyce**  
*North Devon District Hospital - Clinical Matron*

**Mary Codling**  
*Berkshire Healthcare NHS Foundation Trust – Primary Healthcare Lead Nurse for Learning Disabilities*  
*National Institute for Health Research (NIHR) – Research Rater/reviewer*  
*Epilepsy Specialist Nurse Association (ESNA) – Member and Epilepsy Specialist*  
*Queen’s Nursing Institute – Queen’s Nurse*  
*International League Against Epilepsy – Member*  
*British Epilepsy Association - Member and reviewer*

**Tracie Culpitt**  
*King’s College Foundation Trust – Lead Internal Quality Assurer/Tutor, Learning and Organisational Development*

**Suzanne Davies**  
*Interest to be added*

**Siobhan Donald, Vice Chair**  
*Public Health Agency, Northern Ireland – Assistant Director of Nursing, Regional Lead for Delivering Care, Nursing Workforce Policy for Northern Ireland*

**Tim Grace**  
*Northern Cognitive Therapy – LLP Member*  
*British Association for Behavioural and Cognitive Psychotherapies – Member*  
*Eye Movement Desensitisation and Reprocessing Association UK - Member*  
*TEWV NHS Foundation Trust – Highly Specialist Psychological Therapist*

**Martha Gill**  
*Orkney oot wae Racism - Founding Member & Breastfeeding Peer Supporter (volunteer)*  
*Australian Nursing and Midwifery Federation - Previous Member*

**Dr Sue Haines**  
*Nottingham University Hospitals NHS Trust – Assistant Director of Nursing (Education, Professional Development, Leadership)*  
*University of Nottingham – Honorary Professor School of Health Sciences*  
*Nottingham Trent University – Visiting Lecturer*

*Nottingham and Nottinghamshire Integrated Care System – Member of the Nursing and Midwifery Cabinet*  
*Burdett Trust for Nursing – Nursing Now Challenge Ambassador*

Rachel Hollis FRCN, Chair

*Leeds Teaching Hospitals NHS Trust – Honorary Nurse Adviser*

*CLIC Sargent – Trustee and Vice Chair of the Board*

*World Child Cancer – Trustee*

*James Lind Alliance/ Children’s Cancer and Leukaemia Group – Clinical Chair of the Priority Setting Partnership for Children’s Cancer*

*Children’s Cancer and Leukaemia Group – Member*

*International Society of Paediatric Oncology – Member*

*Labour Party – Member*

*RCN - Fellow*

Ray McMorrow FRCN

*Midland Partnership NHS Trust - Specialist Nurse CAMHS*

*Ruskin Mill Trust - Independent Safe Practice Consultant*

*Derby Cathedral - Independent Safeguarding Advisor*

Dr. Carolyn Middleton MBE

*Aneurin Bevan University Health Board -*

*Deputy Head of Nursing Education, Development and Regulation – Aneurin Bevan University Health Board, Wales*

*University of South Wales – Visiting Professor*

Paul Trevatt

*Coloplast – Strategy Group Member*

*London Board - Member*

Sally Young

*No interests to declare*

## RCN Trade Union Committee

Alisha Brown

*University of Southampton, Master of Nursing Adult & Mental Health 2020 - Course Representative*

*RCN South East - Student Ambassador*

*150 Leaders Cohort 2021-2022*

Jacqueline Davies, Vice Chair

*Swansea Bay University Health Board - Ward Manager and Independent Board Member*

*Swansea Bay Health Charity - Trustee*

*Labour Party - Member*

*Swansea Bay Armed Forces Forum - Chair*  
*NHS BT - Chair Swansea Neath Port Talbot Organ Donation Committee*

Emma Hallam  
*Interest to be added*

Liz Jeremiah  
*Portsmouth Hospital NHS Trust – Patient Experience Team, Complaints Investigator/RN*  
*RCN - Steward, Branch Chair, Board Member, TU South East*

Denise Kelly, Chair  
*Northern Health and Social Care Trust - Clinical Nurse Co-Ordinator, Hospital At Night Team*  
*RCN - NI Northern Branch Chair, Northern Ireland Board - Ex-officio seat, Steward and Safety Rep*  
*Your Passport to Grow (YP2G) – Senior Global Ambassador*

Helen Oatham  
*Norfolk and Suffolk NHS Foundation Trust - Governance Practitioner*

Sharon Osborne  
*United Lincolnshire Hospitals NHS Trust – Staff Nurse*  
*Liberal Democrat Party – Member*

Anne Penny  
*Yorkshire and Humber Board - Member*

Tobias Kunkel  
*Lothian NHS – Emergency Nurse Practitioner*  
*Scottish Scouts Association – Active Member*

Karen Sanders  
*London Southbank University – Senior Lecturer/Chair of the REC*  
*Queens Square REC- Vice Chair*  
*Healthcare Professionals for Assisted Dying- Vice Chair*  
*RCN Representative – Learning Representative*  
*Bournemouth University – External Examiner*

Roaqah Shaher  
*South Tees Hospitals NHS Foundation Trust - Critical Care Nursing Steward and Branch Chair*

Mike Travis  
*Alder Hey Children’s NHS FT- Nurse and Governor*  
*ABPN- Secretary*  
*Merseyside Adventure Sailing Trust- Ambassador*  
*Labour- Member*

*Jubilee Sailing Trust- Watch Leader*

## RCN Country and Regional Boards

*Note - Ex officio members of country and regional boards are listed under either Council, Professional Nursing Committee or Trade Union Committee*

### Eastern

Natalie Brooks

*Global Nursing – Member*

*James Paget Foundation NHS Trust – Staff Nurse*

Charlotte Collings

*Mid and South Essex Hospitals – Practice Development Nurse*

Andre Dos Santos

*West Suffolk Foundation Trust - Charge Nurse Ward F3 Trauma and orthopaedics and staff side sit council*

*We are Global Nurses RCN re-joining the ICN - Member and campaigner*

*Podcast Loud and Proud Nursing Chats*

Sarah Everett

*Nursing and Midwifery Council – Registered Professional*

*Mid and South Essex Foundation Trust – Employee, Senior Sister*

Melanie Furness

*Interests to be added*

Jennifer Janes

*Halesworth Area Community Transport – Trustee*

*RCN – Relative employed by the RCN*

Samson Mabhurasi

*Interest to be added*

Helen Oatham

*Trade Union Committee Member (ex officio) – see Trade Union Committee*

Evaline Omandi

*Bedfordshire Hospitals NHS Foundation Trust – Sister*

Michael Oyeleye

*Luton and Dunstable University Hospital Foundation NHS Trust - Charge Nurse*

*New Covenant Church – Board of trustees*

*International Council of Nurses – Member*

*CQC - Specialist Advisor*

Leah Scanlon  
*Nurses United – Member*  
*Socialist Workers Party - Member*

Sarah Seeley  
*Ipswich hospital NHS Trust - Transformation Lead Nurse*

Fiona Sommerville  
*Professional Nursing Committee Member (ex officio) – see Professional Nursing Committee*

Susan Swire  
*Octagon Medical Practice – Nurse Practitioner*

## East Midlands

Aquiline Chivinge MBE  
*Nottingham University Hospital - Matron*

Ian Graham, Chair  
*Northampton Healthcare Foundation Trust – CPN*

David Gwinell  
*Chesterfield Royal Hospital NHD Foundation Trust - Staff Nurse*  
*Men into Nursing Together (MINT) - Chair*

Sue Haines  
*Professional Nursing Committee Member (ex officio) – see Professional Nursing Committee*

Helen Inskip  
*NUH – Staff Side Chair*

Rubby Legbedze  
*Advanced Nurse Practitioner – Derbyshire Health United*

David Mathers  
*University Hospital of Leicester – Bereavement Support Nurse*

Sharon Osborne  
*Trade Union Committee Member (ex officio) – see Trade Union Committee*

Jacqueline Riddett  
*Interests to be added*



## London

Noeleen Behan

*North Middlesex University Hospital NHS Trust Matron for Outpatients and community services*

*Nursing & Midwifery Council Registrant.*

*RCN Steward*

Jim Blair

*NHSE Clinical Lead Health Improvement LD*

*States of Guernsey LD Advisor*

*British Institute of Learning Disabilities Health Advisor*

*BICD*

Laura Duffell

*Interests to be added*

Joyce Inoniyegha

*London North West University Healthcare Equality & Diversity & Inclusion Committee – Committee member*

*London North West University Healthcare – Community Children’s Manager.*

*Freedom to speak up guardian.*

*RCN – Steward*

*Bible Workshop Group Trainer and Guide*

Alison Leary MBE FRCN

*Professional Nursing Committee Member (ex officio) – see Professional Nursing Committee*

Sophie McKay - *nothing to declare*

Folake Olorunnisola

*Interests to be added*

Abraham Ponnumpurayidom

*Interests to be added*

Karen Sanders

*Trade Union Committee Member (ex officio) – See Trade Union Committee*

Audrey Sothcott

*RCN INWL Branch Treasurer*

*CLCH NHS Trust RCN Safety Representative*

*Samaritans – Volunteer Listener*

Patricia Yiggon

*Interests to be added*

## Northern

David Cook, Chair

*Tees, Esk and Wear Valley NHS Foundation Trust – Community Nurse  
Labour Party - Member*

Jill Gale

*South Tees Community - Specialist Practitioner District Nursing Sister,  
Palliative Out of hours Team  
Yorkshire Coast Riding Club - Secretary*

Tim Grace

*Professional Nursing Committee Member (ex officio) – see Professional  
Nursing Committee*

Janet Mortimer

*County Durham and Darlington NHS Foundation Trust – Lead Nurse for  
Dementia, Delirium and Enhanced Care Observation Team  
RCN – Steward & Branch Chair  
NMC – Registrant*

Andrew Moore

*RCN Northumberland Tyne & Wear Branch - Treasurer*

Roaqah Shaher

*Trade Union Committee (ex officio) - see Trade Union Committee*

Claire Reynolds

*British Institute of Learning Disabilities - Member  
Restraint Reduction Network*

Mark Tull

*RCN - Steward, Learning Rep & Safety Rep  
South Tyneside and Sunderland FT NHS Trust – Staff Governor  
South Tyneside and Sunderland FT NHS Trust – Clinical Team Manager*

Steven Yull

*No interests to declare*

## Northern Ireland

Anne Campbell

*Belfast Health & Social Care Trust - Operations Manager, Learning Disability  
services*

Maurice Devine

*Open University in Northern Ireland - Staff Tutor (Nursing) with the Open University in Northern Ireland.*

*Belfast H&SCT- Independent Investigator: Involved in the investigation and disciplinary process that is ongoing in Muckamore Abbey*

Andrew Doherty

*Western Health & Social Care Trust - RCN Staff Side Secretary*

*North West Community First Responders - Trustee and Vice Chair*

*Social Democratic & Labour Party (SDLP) - Limavady Branch Secretary*

Maureen Dolan, Vice Chair

*Southern Health & Social Care Trust and Bond Private Nursing Agency – Registered Nurse*

Siobhan Donald

*Professional Nursing Committee Member (ex officio) – see Professional Nursing Committee*

Edna Grant

*Southern Health & Social Care Trust - Band 6, District Nursing Sister*

Andrew Hamill

*Employed at Southern Health & Social Care Trust*

Denise Kelly

*Trade Union Committee Member (ex officio) – see Trade Union Committee*

Paul McAleer

*Queen's University Belfast - Lecturer*

*ESC Belfast - Board Member*

*Southill Outreach: Limerick, Ireland - Board Member*

Conor McDowell

*Belfast Health & Social Care Trust - Nurse Specialist, Infectious Diseases and Custody Nurse Practitioner (bank)*

*St John Ambulance NI - Nursing Officer*

Briege Quinn

*Registered with Leadership Centre, Consultant*

Cherith Rogers

*Healthcare Ireland - Peripatetic Manager*

Ruth Thompson

*South Eastern Health & Social Care Trust - Macmillan Service Improvement*

*Manager, part funded*  
*Haematology Association of Ireland Nurses and AHP Group - Committee Member*

Lynn Woolsey  
*Employed at the Department of Health, Deputy Chief Nursing Officer*

## North West

Zoe Ahearne  
*Grosvenor Medical Practice - Advanced Nurse Practitioner*  
*Royal College of GPs affiliated with Royal Pharmaceutical Society - Clinical Facilitator*  
*Queens Nurse Institute - Queens Nurse*

Mark Anthony  
*Trafford General Hospital Children Resource Centre - Staff Nurse / Paediatric Nurse*  
*Magistrate - JP*  
*RCN - Steward*  
*Law Masters - Part time student*

Professor Alan Finnegan FRCN  
*University of Chester - Professor of Nursing*  
*American Academy of Nursing - Committee Member Military and Veterans Expert Panel*  
*Veteran Advisory & Pensions Committee (North West) - Committee Member*  
*Sigma Theta Tau - Member*  
*American Academy of Nursing - Fellowship*

Joshua Gilroy  
*Labour Party - Member and Delegate, Cumbria and North East*  
*The Co-operative Group - Member, Employee and Community Liaison*  
*University of Cumbria - Student and Alumni*  
*UNISON - Member*

Lorraine Glover  
*Interests to be added*

Hollie Jarvis  
*Interests to be added*

Maggy Heaton  
*Council member (ex officio) - see Council*

Sharon Mason

*Sharon Mason Nurse Consultancy Limited - Director and Nurse Consultant  
Greater Manchester Mental Health NHS Foundation Trust - Governor Lead for  
Quality, Governor Constituency: Public – England and Wales  
CQC Provider Engagement - Member  
OD Academy - Member*

Lauren Mawson

*The Open University - Associate Lecturer, Practice Tutor & End Point  
Assessment Facilitator*

Carmel O'Boyle, Chair

*St Helen's & Knowsley Teaching Hospitals, Whiston Hospital – Staff Nurse  
Liverpool Archdiocesan Pilgrimage Association- Nurse  
Liverpool Hospitalite – Healthcare Team Nurse  
Labour Party – Member  
Liverpool John Moores' University - Sessional Lecturer  
Mersey Care NHS FT – Nurse Practitioner*

Mike Travis

*Trade Union Committee Member (ex officio) – see Trade Union Committee*

Steven Wenman

*Blackpool Fylde and Wyre Trust – Staff Nurse  
RCN - Lancashire West Branch Treasurer  
RCN – Steward  
Blackpool Fylde and Wyre Trust - Learning Disabilities Guide*

Andrea Willimott

*Blackpool Hospital NHS FT - Bank Nurse  
Blackpool Hospital NHS FT - Clinical Lead for Nursing, National Retention  
team*

Sally Young

*Professional Nursing Committee Member (ex officio) – see Professional  
Nursing Committee*

## Scotland

Peter Cartwright

*Argyll & Bute Rape Crisis: Chair  
The Meeting Place: Trustee  
Kibble Intensive Fostering Panel: Member*

Derek Clark

*NHS Lanarkshire: Trainee Mental Health Advanced Nurse Practitioner  
NMC: registrant*

Jasmin Clark  
*NHS Lothian: Advanced Nurse Practitioner*

Maria Allina Das  
*RCN Ayrshire & Arran Branch Chair*  
*NMC: Registrant*  
*NHS Ayrshire & Arran: Nurse Practitioner Pre-op Assessment*  
*NHS Ayrshire & Arran: Partnership and Staff Side Rep*  
*NHS Ayrshire & Arran: Vice Chair of Staff Side*  
*NHS Ayrshire & Arran: East Ayrshire Health & Social Care Partnership:  
Partnership Rep*

Martha Gill  
*Professional Nursing Committee Member (ex officio) – see Professional  
Nursing Committee*

Julie Lamberth  
*NHS Ayrshire and Arran: Senior Charge Nurse*

Claire Lamza  
*Mental Welfare Commission for Scotland: Executive Director (Nursing)*  
*Scottish Public Services Ombudsman – Professional Advisor*

Jacqueline Leith  
*Robert Gordon University, Aberdeen: Academic Team Lead (ATL)*  
*Undergraduate Nursing*  
*Part of role as ATL is to Chair the School of Nursing, Midwifery and Paramedic  
Practice Recruitment, Selection and Marketing Operational Group.*  
*Educational Institute Scotland: Member only, not an activist. Joint  
membership with RCN.*

Martin MacGregor  
*NMC: registrant*  
*RCN: member*  
*NHS24: Nurse practitioner/Staff side representative*  
*Scouts UK: Trustee/Group Scout Leader*  
*Dunkeld Diocese Lourdes Pilgrimage Association: Chief Nurse*  
*Dundee City Council: Foster carer*

Dawn Marr  
*NHS Grampian: Clinical Nurse Specialist / Nurse Researcher (Mental Health)*

Sandra Milne  
*NHS Dumfries & Galloway: Staff Nurse*

Hilary Nelson

*NHS Forth Valley: Senior Critical Care Practitioner ITU*

Gaham Revie

*NHS 24 – Senior Charge Nurse*

Greg Usrey

*NHS Greater Glasgow & Clyde: Health Improvement Lead (Mental Health)*

*RCN Greater Glasgow Branch: Steward & Branch Secretary*

*RCN: Member of the Bulletin & Activate reader's group*

## South East

Modupe-Akin Areola

*Southern Heather NHS Foundation Trust – Nurse, Mental Health practitioner*

*Member of Christians against poverty*

*Member of Association of psychiatry*

*Member of Yaba staff association*

*Church leader of Mountain of Fire Ministry*

Jeremy Benton

*Council Member (ex-officio) -see Council*

Hugo Dias Bastos

*Interest to be added*

Eunice Dupute

*University Hospital Southampton - Staff Nurse*

*Independent Nursing Services - Agency Staff Nurse*

*RCN – Steward*

*PMC Trials International – Certified Mobile Research Nurse*

*EBNNNT DEE Ltd – Director*

Rosemary Gorvin

*Interest to be added*

Lorraine Hicking-Woodison

*Hawkinge and Elham Valley Practice - Assistant Practitioner*

*Invicta Health - HCSW Training Lead*

Liz Jeremiah

*Trade Union Committee Member (ex officio) – see Trade Union Committee*

Olufemi Lawal

*Interest to be added*

Adam Mapp, Chair

*Queen Elizabeth The Queen Mother Hospital - Clinical Nurse Educator, Band 7  
East Kent Hospitals - Matron for Student Placements*

Anita McBride

*Interest to be added*

Heather Mercer

*Peny Brohn UK – Wellbeing Consultant*

*Genesis Care – Wellbeing Consultant with PBUK but working exclusively in  
Genesis Care unit*

*Worthing Borough Council – Shadow Cabinet Member for Customers Services*

*High Salvington Mill Trust – Trustee*

*Dr Chester’s Charitable Trust – Trustee Homeless Charity*

*Fellow of the University of Brighton – Fellow*

*Emeritus Professor University of Nicosia – Emeritus Professor*

*Member of the Conservative Party*

Josie Mutalu

*Interest to be added*

## South West

Cheryl Angco

*CBAT – Head of Clinical*

*CBAT/EDIFY/Ashfield/Tutor Care - Freelance Trainer*

*Dorset Healthcare - Vaccinator (In Process)*

Judith Barry

*Festival Medical Services - Volunteer Emergency Nurse Practitioner*

*RCN - Steward*

*Somerset Foundation Trust – Advanced Nurse Practitioner & Staffside  
member*

Carly Boyce

*Professional Nursing Committee Member (ex officio) – see Professional  
Nursing*

*Committee*

Vicky Brotherton

*University Hospitals Plymouth - Senior Sister/Nurse Practitioner*

*Devon and Cornwall Police - Independent Custody Visitor Volunteer*

Charlotte Jakab-Hall

*Gloucestershire Hospital NHS Foundation Trust – SafeCare Specialist Nurse  
& Chief Nurse Fellow*

*Sigma Nursing Society – Chapter President (Upsilon Xi Chapter at-large) &  
European Regional committee member*



Jeanette Jones, Chair  
*University Hospitals Bristol NHS FT- Lead Steward RCN*  
*TUC Staff side governor*  
*RCN Steward*

Margaret North  
*Newquay Town Council - Town Councillor (voluntary elected role)*

Jaydee Swarbrick  
*NHS Dorset Clinical Commissioning Group – Patient Safety Specialist*

Rachel Wood  
*Children & Family Health Devon/TSDFT – CCN Team Lead*

## Wales

Professor Dame June Clark FRCN  
*Hettie C Hopkins Care of the Elderly Scholarship – Trustee*  
*Newton Neighbourhood Friends – Chair of Trustees*  
*Swansea University – Honorary Governor*  
*Order of St John - Officer*  
*West Glamorgan Council- Member*  
*American Academy of Nursing - Fellow*  
*Labour party – Member*  
*National Pensioners Convention – RCN Representative*  
*Learned Society of Wales – Fellow*  
*June Clark Travel Scholarship – Trustee*  
*Wales Information Governance Board – member*  
*IT and Electronic Patient Records, Nursing Documentation*

Jacqueline Davies  
*Trade Union Committee Member (ex-officio) – see Trade Union Committee*

Ceri Dolan  
*Interests to be added*

Ann Griffiths  
*Alun Islwyn Giles Memorial Nursing Scholarship - Trustee*  
*Family business – no official position*

Catherine Jones  
*BCUHB, Maelor General Hospital, Wrexham - Neonatal sister*  
*HIW Inspectorate Wales - HIW Reviewer*  
*RCN Steward and Health and Safety Representative*

Gaynor Jones  
*Interest to be added*

Alison Magor  
*Aneurin Bevan University Health Board - Sister, Team Manager South 2 District*  
*Nursing Team Cwmbran Torfaen Gwent*  
*Gwent Branch - Branch Chair*  
*Queen's Nursing Institute – Queen's Nurse*

Professor Donna Mead FRCN  
*Velindre NHS Trust – Chair*  
*Pen Y Cymoedd Windfarm Community Interest Company – Director*  
*Learned Society of Wales – Fellow*  
*St John Cymru Wales - Commander (Honorific title awarded by the Queen Not involved in any trustee role)*  
*Afan Lodge Hotel – Director*  
*GW4-Clinical Academic Training PhD Programme for Health Professionals – External Advisory Board Member*  
*RCN Foundation – Expert Advisor for Wales*  
*High Sheriff Society – Member*  
*Wales Information Governance Board - Member representing Chairs of health organisations in Wales*  
*Swansea University – Fellow*  
*Cardiff University – Honorary Professor*

Nicola Milligan, Vice Chair  
*Cwm Taf Morgannwg University Health Board - Independent Member*

Steve Watson  
*Council Member (ex-officio) – see Council*

Susan Williams  
*Interests to be added*

## West Midlands

Maria Arthur  
*The Royal Wolverhampton NHS Trust – Head of Governance*

Chris Barber  
*Liberal Democrats - Ordinary Member*  
*Mark Allen Publishing – Editorial Board Member: BJN, BJHCA, JMHMN*

Mark Butler, Chair

*Midlands Partnership NHS Foundation Trust – Clinical Skills Educator  
St John Ambulance – District Clinical Lead*

Kevin Crimmons

*Birmingham City University - Associate Professor & Head of Department  
University & College Union - Member  
Higher Education Academy - Fellow*

Gail Dempsey

*Crisis Prevention Institute (CPI) - MAPA Training Instructor  
Animal Rescue Volunteers - Trustee*

Jean Fisher

*Jean Fisher Services (self-employment) - Single trader, Educator,  
Communication skills trainer, Clinical Supervisor  
St Michael's Hospice Hereford – Volunteer, Clinical Supervisor,  
Educator/Trainer  
Marches Family Network – Volunteer & Training Adviser  
Hereford Food Bank – Volunteer  
Gloucestershire NHS Foundation Trust – Lead Facilitator Advanced Comms*

Olga Leach-Walters

*University Hospital Birmingham - Co-Chair BAME Network  
Workforce Race Equality Standard - Experts (NHS E/I) & Vice-Chair East of  
England & The Midlands WRES Experts  
Unison (Self Organised Group) Charity work in Africa/Caribbean -  
International  
Support Group Member*

Ray McMorrow FRCN

*Professional Nursing Committee Member (ex officio) – see Professional  
Nursing Committee*

Aimie Morgan

*Interests to be added*

Terri Stevens

*University Hospitals Coventry & Warwickshire Covid drive-through - Sister*

Yorkshire & the Humber

Karen Al-Muhandis

*Airedale NHS Foundation Trust – Staff Side Lead and Deputy FTSU Guardian*

Rachel Binks

*ANHSFT – Nurse Consultant, Digital & Acute Care*

*Labour Party – Member*  
*Draughton Parish Council - Councillor*

Sophie Glazik  
*Sheffield Hallam University – PhD student*  
*NHS Professionals – Registered Nurse*  
*Sheffield Teaching Hospitals – PhD researcher (Honorary position)*  
*Faculty of Clinical Informatics -Subscribing member*  
*Chartered Institute of Ergonomics & Human Factors – Subscribing member*  
*Nurses Unite – Subscribing member*  
*University & Colleges Union (UCU) – Student member*  
*Communication Workers Union (CWU) – Partner is a paid staff member*

Rachel Hollis FRCN  
*Professional Nursing Committee Member (ex officio) – see Professional Nursing Committee*

Tracey McErlain-Burns, Chair  
*The Mid Yorkshire Hospitals NHS Trust – Staff Nurse*  
*Healthwatch Tameside – Acting Chair of the Board*  
*The Association of MBAs – Standard membership*  
*The Magistrates Association – Standard membership*  
*Her Majesty’s Courts and Tribunal Services – Justice of the Peace*  
*The network of 10 Healthwatch organisations in Greater Manchester - Short-term Chair (November 2021 to March 2022)*

Betty Owino  
*University of York – Nursing Student*

Anne Penny  
*Trade Union Committee Member (ex officio) – see Trade Union Committee*

Carol Popplestone  
*Council member (ex officio) – see Council*

Effie Robinson  
*Interest to be added*

Russell Stringer  
*Interest to be added*

Roy Tomlinson  
*York and Scarborough NHS Foundation Trust – Nurse Vaccinator*  
*Brook Square Surgery NHS – Nurse Vaccinator*  
*Yorkshire and The Humber RCN Board – Chair of the Board*

Jane-Elizabeth Tooke  
*Embroiderers Guild - Life Member*  
*Macular Society – Public speaker (unpaid position)*

## Other Committees

### Agenda Committee

Pat Cullen – General Secretary & Chief Executive  
*See Executive Team*

Vicky Keir  
*NHS Dumfries and Galloway – Partnership Rep*  
*RCN - Dumfries and Galloway Branch Treasurer*

Phil Noyes  
*Coventry and Warwickshire Partnership NHS Trust - Staff Side Chair, NHS Employers, Occasional Trainer in the England list of Job Evaluation Group trainers*  
*RCN - Steward*

Carol Popplestone, Chair of Council  
*See Council*

Samantha Spence  
*Central North West London NHS Foundation Trust - Health Visitor Team Leader*  
*Institute of Health Visiting - Associate Member*  
*RCN - RCN Learning Representative*

BJ Waltho, Chair of Congress  
*See Council*

Colleen White  
*Southern Trust – Nurse Adviser*  
*RCN – Steward and Chair of Southern Branch (on hold)*

## Forums Governance Group

Sally Bassett  
*Oxford Brookes University – Lecturer and Doctoral Student*  
*Little Owl Projects (Health Consultancy - Quality Governance/ Improvement/ Investigations) – Director*  
*Labour Party – Member*

Dr Sarah Burden

*Leeds Beckett University – Reader, Nursing and Healthcare  
Higher Education Academy (Advance HE) – Senior Fellow  
International Network for Health Workforce Education – Member  
Elsevier - Reviewer for Nurse Education in Practice and Scientific Panel  
Member for NET and NET/ NEP conferences  
Wiley /Blackwell - Reviewer for Journal of Advanced Nursing*

*Tracie Culpitt Nursing Support Workers Committee member to be confirmed  
Professional Nursing Committee Member (ex officio) – see Professional  
Nursing Committee*

Doreen Crawford

*Consultant Nurse Editor NCYP Journal, part of the RCNi suite of publications.  
RCN AU Department – Educational Reviewer  
RCN CU Department – Portfolio assessment  
Academy of Higher Education – Fellow  
Royal Society Medicine – Fellow  
UCU – Health and Safety Rep Professional Case Vice Chair De Montfort  
University Branch*

*Rachel Hollis Professional Nursing Committee member to be confirmed  
Professional Nursing Committee Member (ex officio) – see Professional  
Nursing Committee*

Professor Ruth Harris

*Elsevier; International Journal of Nursing Studies – Member of the Editorial  
Board (unremunerated)  
Council of Deans for Health – Member of the Research Advisory Group  
Council of Deans for Health – Representative for King’s College London on  
Clinical Academic Roles Implementation Network (CARIN)  
NHS Improvement/NHS England – Member of the Chief Nursing Officer (CNO)  
for England’s Strategic Advisory Board – Research  
National Institute for Health and Care Research (NIHR) Nursing and Midwifery  
Incubator – Steering Group Member  
NIHR Mentorship Programme – Mentor for NIHR funded postdoctoral and  
doctoral fellows*

Professor Bridie Kent FRCN, Chair

*University of Plymouth – Professor of Nursing  
Royal Devon University Healthcare NHS Foundation Trust – Non-Executive  
Director  
St Mellion Parish Council – Councillor and Chair  
British Association of Critical Care Nurses – Member and regional committee  
member  
Southwest AHSN – Non-Executive Director – member representative for  
University of Plymouth*

*University Hospitals Plymouth NHS Trust – Honorary Professor and Staff Nurse*  
*Sigma Theta Tau – Member*  
*Council of Deans of Health – Member of the CARIN (clinical academic roles implementation network)*

Karen Donnelly  
*Student Committee member for Northern Ireland*

## International Committee

Sunday Babanumi  
*Redeemed Christian Church of God – Deacon/Minister for Men*  
*Safety/ Steward Support Worker – Committee Member*

Susan Cambell  
*University of Glasgow - Lecturer*  
*Higher Education Academy - Fellow*  
*London School of Hygiene and Tropical Medicine - Tutor/ Exam Marker for Masters in Global Health*  
*Primary Health Care Journal - Reviewer and Editorial Board*  
*Kings Somaliland Partnership - Volunteer development on Nursing Curriculum*  
*Pfizer/RCNi - Grant reviewer*

Chris Carter  
*Birmingham City University, Faculty of Health, Education and Life Sciences – Senior Lecturer*  
*University of West of England - External Examiner*  
*British Army, Queen Alexandra's Royal Army Nursing Corps – Nursing Officer / Nurse Tutor*  
*Nursing Standard – Art and Science Panel Member / Reviewer*  
*Nursing in Critical Care - Reviewer*  
*British Medical Journal Open - Reviewer*  
*British Medical Journal Evidence Based Medicine - Reviewer*  
*British Journal of Nursing - Reviewer*  
*British Association of Critical Care Nurses – Member*  
*Royal Society of Medicine - Member*

Professor Judith Ellis OBE  
*NHSE Multi-professional Advisory Group - Chair*  
*THET - Honorary Advisor*  
*UKMA Nursing Working Group for Myanmar - Chair*  
*RCPCH - Honorary Fellow*  
*RCPCH - Nursing Advisor (Global)*  
*Worshipful Company of Barbers – Freeman, Nursing Leadership support bursaries*  
*African Nursing Leadership programme - University of Cape Town*

*Advisor*

Professor Daniel Kelly FRCN

*Cardiff University - RCN Professor of Nursing Research*

*European Cancer Organisation – Co-Chair HPV Action Network*

*St. Christopher’s Hospice, London – Trustee*

*RCN Fellow*

*Edinburgh University, Nursing Studies - Visiting Professor*

*UCL, Division of Surgery - Honorary Professor*

*Kings College Hospital NHS Foundation Trust – Member*

*Journal of Advanced Nursing, Journal of Clinical Nursing - Editorial Board Member*

*RCNi Advisory Board - Member*

*European Academy for Nursing Science - Fellow*

*Winston Churchill Memorial Trust - Fellow*

*Royal Society of Arts - Fellow*

*RCN Research Society Steering Committee - Member*

*Dickens Fellowship - Member*

*British Sociological Association – Member*

*Kings College Hospital NHS Foundation Trust – Public Governor*

*Faculty of Health & Life Sciences, Oxford Brookes University – Visiting Professor*

Felicia Kwaku

*Kings College Hospital NHS Foundation Trust – Associate Director of Nursing*

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*Quality Improvement/ Head of Nursing Planned Medicine*

*Chief Nursing Officer Strategic Advisory Group – Member (previously Deputy Chair)*

*Nigerian Nurses Charitable Association, UK – Education/ Project Lead*

*Building Leadership for Influence, NHS Leadership Academy – Member*

*Professional Strategic Advisory Group, Nursing and Midwifery Council - Member*

Chijioke Nwasike

*Interest to be added*

Trevor Peel

*Amber Housing – Director/Trustee*

*Amber Housing/Community Options/Heritage Care Quality Committee – Member*

*National Liberal Club – Member*

*Liberal Democrats – Member of Hartlepool Local Party*

*Liberal International British Group – Member Civil Servant Pensioners’*

*Alliance – Member PGA (Retired Members) – Member*

*Howard League for Penal Reform – Member*

*Royal Commonwealth Society – Member/Supporter*

*Alzheimer’s Society – Supporter*

*Tees, Esk and Wear Valley NHS Foundation Trust – Member*



*North Tees and Hartlepool NHS Foundation Trust – Member*  
*Friends of Gibraltar – Member*  
*Commonwealth Human Ecology Council (CHEC) – Director*  
*Civil Service Club – Member*  
*Royal Society of Medicine – Member*  
*Alliance Party of Northern Ireland - Member*

Megan Parry

*Glomhi- Gobar Migration and Health Initiative – Member*  
*Sick Kids Centre for Global Health – Project Manager*  
*CNO – Registered Nurse*

Sheilabye Sobrany, President

*See Council*

Jason Warriner

*Self-Care Forum – Self-Care Champion*  
*Institute of Apprenticeships and Technical Education – Route Panel Member –*  
*Care Services*

*RCNi Primary Health Care Journal – Member of Editorial Advisory Board and*  
*Reviewer*

*RCNi Nursing Standard – Reviewer*

*RCNi Nursing Management Journal - Reviewer*

*WorldSkills UK – Health and Social Care Training Manager*

*Crisis – External Advisor Services Governance Committee and Volunteer as*  
*Healthcare Manager at Christmas*

*British HIV Association – Member*

*Nurses HIV Association – Member*

*British Association of Sexual Health and HIV – Member*

*Chartered Management Institute – Member and Fellow*

*RCN Public Health Forum – Member*

*RCN Leadership and Management Forum – Member*

## Audit Committee

Jeremy Benton

*Council member - See Council*

Andrea Davies

*External Adviser - See External advisers*

Nav Hassan (Chair)  
*External Adviser – See External advisers*

Gordon Hull  
*RCN Foundation – Board of Trustees*

Argiri Papathos  
*External Adviser - See External advisers*

Louise Parr-Morley  
*External Adviser - See External advisers*

Carol Webley-Brown  
*Council member - See Council*

## Finance & Investment Committee

Madeline Denmead, Finance & Investment Committee  
*External Adviser - See External advisers*

James Duberly, Finance & Investment Committee  
*External Adviser - See External advisers*

Olu Odeniyi, Finance & Investment Committee  
*External Adviser - See External advisers*

Bridget Uku, Finance & Investment Committee  
*External Adviser - See External advisers*

Carol Webley-Brown, London  
*Council Member - See Council*

## External Advisers

Mary Aluko, Governance Support Committee  
*The British Association of Counselling and Psychotherapy -  
Head of Governance, Risk and Assurance - Head of Legal  
Inspire Education Trust - Member, Board of Directors (Director)  
Member, Finance and Risk Committee  
MFT Consulting - Director  
The Law Society of England and Wales - Member  
The Governance Institute – Member  
The Nigerian Bar Association – Member*

Christopher Coyne, Remuneration Committee  
*AWE PLC - Head of Performance & Reward*

*Chartered Management Institute - Associate Member*

Andrea Davies, Audit Committee

*Interests to be added*

Madeline Denmead, Finance & Investment Committee

*Institute of Chartered Accountants in England and Wales – Fellow FCA*

*University of Portsmouth – Governor (unremunerated position)*

Michael Devlin, Governance Support Committee

*National Citizen Service – Chief Transformation and Governance Officer (role concludes 13/01/2023)*

*Out to Swim – Chair*

*London IGLA 2023 (CIC to support an aquatic tournament being run in 2023)- part of my role as Chair of Out to Swim – Director*

*ERGO UK Specialty limited - Chief Operating Officer (role commences 16/01/2023)*

James Duberly, Finance & Investment Committee

*Gt Staughton Parish Council – Parish Councillor*

*Gt Staughton Community Land Trust – Director*

Louisa Flaviani, External Advisors

*Nationwide Building Society - Director of People Policy Reward & Governance*

*Nationwide Group Staff Union - Linked to the above role*

Nav Hassan, Audit Committee (Chair)

*Interests to be added*

Clare Mitchell, Governance Support Committee

*Croydon College – Director of Governance*

*Chartered Governance Institute – Fellow*

Olu Odeniyi, Finance & Investment Committee

*Federation of Small Business -Director*

*British Computer Society - Professional Member (MBCS)*

*Ministry of Justice - Magistrate*

Argiri Papatthos, Audit Committee

*Origin Housing Ltd – Non-Executive Director*

Louise Parr-Morley, Audit Committee

*LHPM Trading Limited – Company Director*

*Plymouth University (Nov 2020 – Nov 2021) - Interim Chief Financial Officer*

*Queen Mary University London (Nov 2019 – Nov 2020) - Interim Executive Director Finance*

*Institute of Directors - Member*

*Chartered Institute Management Accountants – Member*

*JISC - External member of Finance and Investment committee  
South Essex College - Governor*

Bridget Uku, Finance & Investment Committee  
*Interests to be added*

## Staff – Executive Team

Pat Cullen, General Secretary & Chief Executive  
*Registered Psychotherapist, engaged in clinical practice on a voluntary, pro bono basis*

Philip Ball, Director of Communications  
*Labour Party - Member*

Rita Devlin, Director, RCN Northern Ireland  
*No interests to declare*

Jo Galbraith-Marten, Director of Employment Relations and Legal Services  
*Fee paid Employment Judge (public appointment)*

Patricia Marquis, Director, RCN England  
*GMB - Member  
RCN Holdco – Shareholder*

Nicola Ranger, Director of Nursing  
*University of Surrey – Visiting Professor*

Colin Poolman, Director, RCN Scotland  
*GMB – Member  
Mental Health Tribunal for Scotland – Public Appointment General Member of the Tribunal*

Gursharn Uppal, Director of Finance  
*Chartered Institute of Management Accountants, CIMA  
Retirement Lease Housing Association - Non-Exec Director  
Reading Transport Ltd - Non-Exec Director (bus operator owned by Reading Borough Council)  
Safftar Ltd - Director (company by myself through which I provided consultancy services when working at Unite the Union)  
RCN Holdco – Shareholder*

*Davinder Viridi, Chief Operating Officer  
TGS Global Equity Investment Holdings Ltd - (Family-owned Company – non trading/dormant) - Director  
Nottingham Asian Arts Association (NAAA) Ltd – non-profit Arts Charity Organisation – Director & Chair*

*Borough of Rushcliffe Member / Local Councillor for Gamston Ward (Home resident ward) - Member of Council*  
*Governance Scrutiny Group (GSG) - Chair*  
*Corporate Overview Group (COG) - Member*  
*East Midlands Development Corporation Board – Advisor*  
*Rushcliffe Local Conservative Association – Member*  
*Institute of Directors (IOD) - IOD Member*  
*Institute of Business Consulting - Fellow*

Helen Whyley, Director, RCN Wales  
*Kenfig Comprehensive School – Local Authority Governor*  
*GMB - Member*  
*RCN - Staff*  
*Pencoed Town Council - Penprysg Ward co-opted councillor*

Stephanie Wilson, Director of Governance (Interim)  
*GMB - member*