

Health and Care (Staffing) (Scotland) Act 2019
Implementation Timetable

| | 2022 | | | | | | 2023 | | | | | | 2024 | | | | | | 2025 | | | | | | 2026 | | | | | | | | | | | | |
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| | J | A | S | O | N | D | J | F | M | A | M | J | J | A | S | O | N | D | J | F | M | A | M | J | J | A | S | O | N | D | J | F | M | A | J | F | M |
| Stakeholder Engagement | █ | █ | █ | █ | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| Drafting Guidance | | | | | █ | █ | █ | █ | █ | █ | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| Test and learn Q1 | | | | | | █ | █ | █ | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| Review and Targeted Support | | | | | | | | | | █ | █ | █ | | | | | | | | | | | | | | | | | | | | | | | | | |
| Test and learn Q2 | | | | | | | | | | █ | █ | █ | | | | | | | | | | | | | | | | | | | | | | | | | |
| Guidance Consultation period | | | | | | | | | | █ | █ | █ | | | | | | | | | | | | | | | | | | | | | | | | | |
| Review and Targeted Support | | | | | | | | | | | █ | █ | █ | | | | | | | | | | | | | | | | | | | | | | | | |
| Guidance Published | | | | | | | | | | | █ | | | | | | | | | | | | | | | | | | | | | | | | | | |
| Test and learn Q3 | | | | | | | | | | | █ | █ | █ | | | | | | | | | | | | | | | | | | | | | | | | |
| SSIs* go live | | | | | | | | | | | | █ | █ | █ | █ | █ | █ | | | | | | | | | | | | | | | | | | | | |
| Transition period | | | | | | | | | | | | █ | █ | █ | █ | █ | █ | | | | | | | | | | | | | | | | | | | | |
| Review and Targeted Support | | | | | | | | | | | | | █ | █ | █ | | | | | | | | | | | | | | | | | | | | | | |
| Test and learn Q4 | | | | | | | | | | | | | | █ | █ | █ | | | | | | | | | | | | | | | | | | | | | |
| Review and Targeted Support | | | | | | | | | | | | | | | █ | █ | █ | | | | | | | | | | | | | | | | | | | | |
| Commencement of Monitoring and Governance | | | | | | | | | | | | | | | | | | █ | █ | █ | █ | █ | █ | █ | █ | █ | █ | █ | █ | █ | █ | █ | █ | █ | █ | | |
| First reports due | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| Minister reports to Parliament | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |

Full commencement of Act

*Scottish Statutory Instruments