

Oxford Branch AGM
September 17th 2019
RCN Forums
Sally Bassett and Suzanne Watts



Royal College
of Nursing

Nurses in Management
and Leadership Forum



WELCOME

A decorative sign where the word 'WELCOME' is spelled out using seven colorful speech bubbles. Each letter is on a separate bubble: 'W' (red), 'E' (orange-red), 'L' (orange), 'C' (cyan), 'O' (dark blue), 'M' (light blue), and 'E' (purple). Each bubble has a small colored dot at the top, suggesting a pushpin or fastener. The bubbles are arranged in a slightly overlapping horizontal line.

Overview

- RCN Forums – purpose, governance, members and committee roles, activities and outputs
- NMLF and CYP
- Library Resources
- Nursing Now – RCN Forum Ambassadors
- Congress 2020
- Action and next steps

Forum Governance

Structure and Accountability



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[MY RCN](#)



[Membership](#) [Employment & Pay](#) [Professional Development](#) [Clinical](#) [Library](#) [Get Involved](#) [Get Help](#) [News & Events](#) [About](#)

Forums and networks

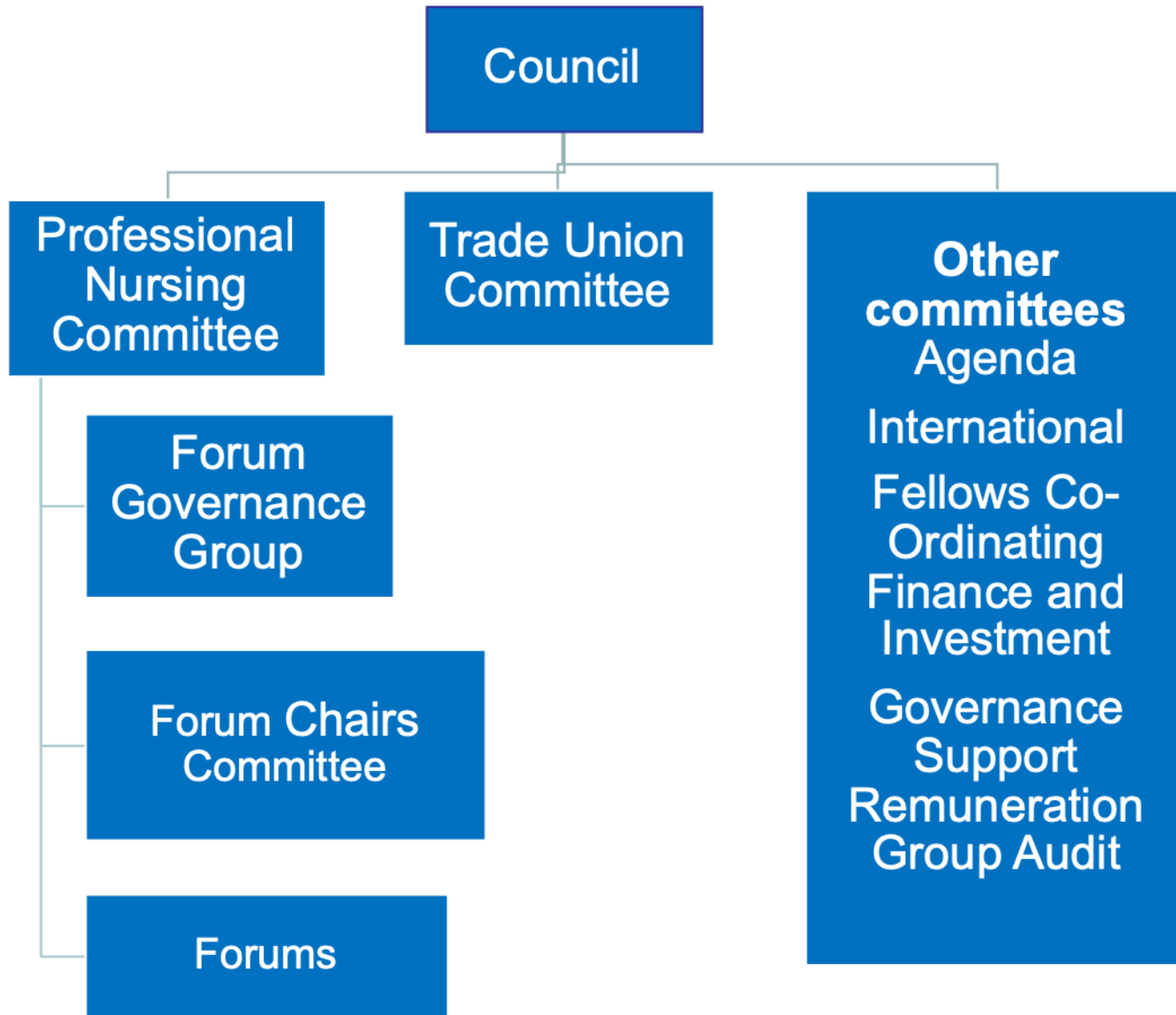
Join one or more of our forums and networks and make a vital contribution to the professional voice of the RCN

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What do Forums do?

- Lead and contribute to the development of RCN policies and position papers
- Develop and update specialist guidance
- Contribute and participate in research (eg surveys of members)
- Provide expert clinical view to the RCN, government and external stakeholders
- Represent the RCN on specialist professional and parliamentary/government working groups; events and seminars ensuring that the voice of nursing is heard and represented
- Contribute to consultations
- Deliver specialist workshops, conferences and events
- Play an active role at Congress representing their forum members
- Actively promote engagement with members

Why join a Forum?

- Network with other nurses with shared interests
- Join special interest groups
- Make a contribution to the professional voice of the College
- Contribute to RCN policy making processes and campaigns on issues affecting care <http://tinyurl.com/animationCYP>
- Contribute to RCN guidance publications relevant to your role and expertise and suggest new guidance publications
- Influence the forums agenda
- Opportunities to become active and involved with professional practice and care
- Attend Congress as a voting member for your first choice Forum and be involved in Forum Congress activities

How to join and be active?

- You can join any number of forums
- Find out about forums
RCN homepage > Professional Development > Forums and Networks
- To join log in to MyRCN and choose My Forums and Activities
- If you would like to be active in your Forum then contact the Chair or the RCN Professional Lead. Contact details are on Forum web page > 'Meet the Team' link

Children and Young People Forums

- 5 Forums and a number of networks
- CYP Facebook page with about 3200 members
- CYP Staying Healthy Forum
 - Umbrella Forum
 - 7 Committee members
 - Co-opted Forum members

RCN Library Resources



A Hidden Gem

RCN Library and Heritage Service

RCN homepage > library link

- Largest nursing specific collection of material in Europe including PhD Thesis, archive of nursing history in UK
- Borrow books, study areas
- Help from Library staff
- Free exhibitions
- Specialist databases
- Training sessions: join using Skype or come to the Library
- Literature search service
- Subject guides: resources on over 60 nursing topics
- Remote 24/7 online library search

Nurses in Management and Leadership Forum



Members at Congress 2019



Edita

Lindsey Gerard

Ellie

Sally

Denise

Helen

Forum Steering Committee & Voting at Congress

Lindsey Scott *Southwest*

Sally Bassett (Chair) *Southeast*

Helen Stanley *Southeast*

Forum members & Voting at Congress

Edita Simutyte *London*

Gerard Casey *Northern Ireland*

Forum Steering Committee Member

Vi Thomas *London*

Forum member

Denise Kelly *Northern Ireland*

Eleanor McManus *Northwest*



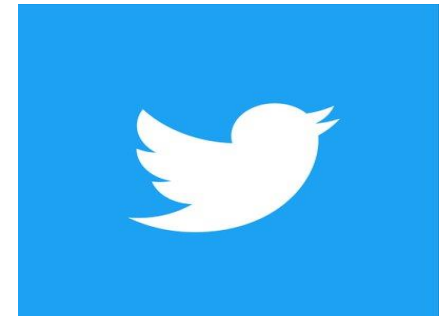
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RCN Nurses in Management and Leadership Forum

- Finding out what is important to forum members and representing those views.
- Actively contributing to shaping the future of nursing management and leadership.
- Supporting your development as managers and leaders.
- Facilitating the Nurses in Management and Leadership Forum members in influencing the RCN strategy.
- Connecting your interests, expertise and experiences to the RCN strategy and its success



**RCN Nurses in Management
and Leadership Forum**



@RCNMandLForum

RCN Forum Website

Profile and Benefits NMLF



Video On Demand > RCN Congress Fringe 2019

<p>NRCN events.tv</p> <p>RCN Congress Fringe 2019 Mona Grey lecture: Staffing for safe and effective care - making the case for change Anne-Marie Rafferty, RCN President</p>	<p>NRCN events.tv</p> <p>RCN Congress Fringe 2019 Nursing Career Resource RCN Nursing Department & Health Education England (HEE)</p>	<p>NRCN events.tv</p> <p>RCN Congress Fringe 2019 Hand in glove: Glove use and hand care in nursing and social care RCN Employment Relations Department, RCN Nursing Department & Great Ormond Street Hospital (GOSH)</p>	<p>NRCN events.tv</p> <p>RCN Congress Fringe 2019 Nurse-led social prescribing: Does it work? General Practice Nursing Forum</p>
<p>Hot Picks</p>			
<p>NRCN events.tv</p> <p>Student Mental Health and Wellbeing Professor Steven West, CBE, DL</p>	<p>NRCN events.tv</p> <p>Professor Laura Serrant OBE, discusses diversity leadership and puts forward the case that it is more than a moral question of right and wrong. A question of care, quality and safety Professor Laura Serrant OBE, PhD, MA, BA, RGN, PGCE</p>	<p>NRCN events.tv</p> <p>Keynote presentation: Leadership for changing organisational culture Dame Jackie Daniel</p>	<p>NRCN events.tv</p> <p>Supporting nurses to lead from day one of registration - part 1 Kate Wells-McCulloch</p>

- <https://www.youtube.com/watch?v=BbTyVt1B4vE>

Resources

- > [Library subject guide - leadership](#)
- > [Leadership](#)
- > [Organisational culture and patient safety](#)
- > [Considering a role within leadership](#)
- > [Leadership skills](#)
- > [Supporting Nurses to Lead videos](#)

Some of our recent journey

2017 Successful Congress Fringe Event – Resilience Well evaluated and oversubscribed

2018 Evidence Based Paper With links to Research Forum

2019 onwards work plan....

- Emerging Leaders Project
- Critical Conversations workstream
- Preparing for Congress 2020
- Collaborating with regions, branches and the other 34 forums

January Critical Conversations Half Day Workshop- over subscribed and well evaluated

February RCN Nursing Now Event

March Masterclass for the Education Forum
'Supporting Nurses to Lead from Day One' Well evaluated

2019 April – Facebook conversation in preparation for Congress

May Congress Fringe Event – well evaluated and network extended. Each delegate spoke at the podium, 2nd a motion by Public Health Forum Against Violence

June Presented Nursing Now at RCN CPD Day

August Produced a membership survey with the Oxford Branch

September Recorded Critical Conversation Podcast with the General Practice Nurses Forum

September Oxford AGM

October – Preparing for Congress



Take the terror out of
the title!

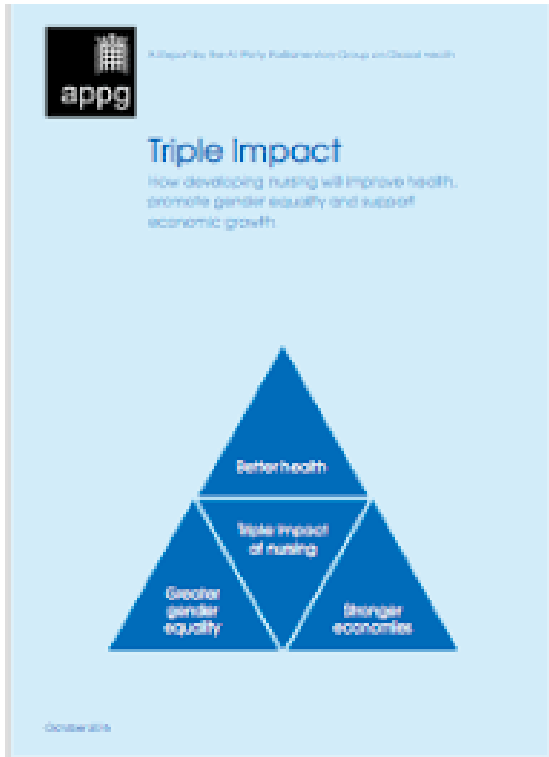


Top Tips from the Forum Committee for Managing & Leading Yourself

- Do what fulfils you
- Build your networks
- Find a coach-mentor; be someone else's
- Invest in yourself
- Face your fears
- Try something new
- Be kind and generous



Nursing Now and the Nightingale Challenge



What is Nursing Now, what does a Nursing Now England Ambassador do? And who can be a Nursing Now England Ambassador?

- The [Transforming Perceptions of Nursing programme](#) was re-named 'Nursing Now England' in December 2018.
- This key piece of work is being aligned with the global [NursingNow](#) campaign, which also aims to raise the status and profile of nursing. Read about the launch event.
- There is now a new on-line ambassador hub and an active community
- **Acts as a local ambassador** for nursing, representing our profession in a positive light and by doing so, building awareness and positive perceptions
- **Creates a bridge** between activities to promote nursing locally and the nationwide campaign
- **Speaks for local organisations** and the nurses in them within the national campaign
- **Brings back the ideas and calls to action** from the national campaign and customise, remix and reshape them so they will work in a local context
- **Leads the local version of the campaign and get people engaged and taking action**

RCN Message - Nursing Now England needs ambassadors like you



RCN forum members are uniquely placed to challenge perceptions of nursing, says Head of Nursing Practice Wendy Preston.

Read Wendy's Blog:

- <https://www.rcn.org.uk/news-and-events/blogs/nursing-now-england-needs-ambassadors-like-you>
- Got to the England Nursing Now page: [#https://www.nursingnow.org/england/](https://www.nursingnow.org/england/)



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How Forums are Supporting Nursing Now



How we are supporting Nursing Now

- Acting as an ambassador
- Promoting Nursing Now through the lens of the Forum Specialty
- Asking colleagues to reflect on their perception of nursing?
- Be clear about what their message is to others about nursing – what's your 30 second elevator pitch and script – **I am a nurse because...**
- Promoting call to action – what will you do after today?



Over to you...

- For a few minutes discuss in pairs or in a small group your thoughts and answers to....

John Hopkins You Tube – listen to what they have to say about nursing

- <https://www.youtube.com/watch?v=J60LFG8ejVs>

- What is your perception of nursing?

- What is your message to others about nursing?

RCN This is Nursing

- Can you say I am a nurse because in 30 seconds?

- <https://www.youtube.com/watch?v=URIKV0ewrhM>

- What action will you take after today?

Congress 2020

Year of the Nurse and Midwife

NMLF proposed Resolution based on Investing in the Power of Nurse Leadership - WHAT WILL IT TAKE?

- Work to change the perception of the nursing profession as a “soft science” and to elevate the status and profile of nursing in the health sector – **should we ask the council to take action on this?**
- Build Nurses’ self confidence and sense of preparedness to assume leadership positions - **what do you think it will take?**



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Thoughts on actions from today?





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