

# RCN Portsmouth Branch AGM

Via Teams

24/09/2021 @ 1700-1800

**FAIR PAY  
FOR NURSING**



**Sign up as  
a campaign  
supporter**

**Join the #FairPayForNursing campaign**

Secretary to the Branch:	Shelley Pearce
Apologies received:	Liz Jeremiah, Emma Tomkinson, Karen Parker
Attendees:	Shelley Pearce, Dana Brown, Sue Jones, Dominique Byrne, Kim Bygrave, Sue Morris, Deborah Austin, Edina Finn, Yemi Haruna, Anna Mould, Karen Kneller, Sarah-Jane Howard, Hilary Krisciunas, Rita Buah-Mensah, Gloanne Lapuz-Flores, David Cozens, Teresa Curry, Fiona Kirby, Oliver Dobson
Did not attend:	Lisa Payne, Aduragbemi Tim Olawumi, Ogochukwu Onyia, Merin Jacob, Abiodun Saka, Sophie Ward,

## Welcome and Introductions

Sue (Vice Chair) introduced herself and noted apologies received, including for Liz (Chair) and explained she would chair the meeting. Oliver (Admin) informed everyone that the meeting would be recorded to ensure an accurate record. All attendees had no objection to this.

## Notes and actions from previous AGM

The minutes from the previous AGM 2020 were confirmed as a correct record. No amendments were made to the previous minutes.

## Report from Branch Treasurer

Dana (Treasurer) provided an overview of the expenditure over the year. The Branch has not spent the allocated amount. The Branch has a significant underspend as all planned events have been prevented from going ahead secondary to face to face sessions being cancelled due to Covid-19. The 'underspend' will be returned to board.

**N.B - Full financial report has been submitted & presented by Dana (Treasurer).**

Event type	Planned spend	Actual spend	Remaining
Study day: Diabetes	£250	£0	£250
Branch & Committee meetings	£40	£0	£40
Study day: Wound Care	£250	£0	£250
Study Day: What does The RCN Do For Me?	£250	£0	£250
AGM : Study day: Neuro	£250	£0	£250
Supporting members to part fund attendance to Congress	£500	£0	£500
Admin funds	£500	£0	£500
	<b>£2040</b>	<b>£0</b>	<b>£2040</b>

## Report from Branch Vice Chair

Sue (Vice Chair) provided an overview of Branch Activity of the past year. Branch Learning Events were unable to go ahead as planned. All face to face meetings were cancelled secondary to Covid-19. Unable to Attend Freshers fairs for the same reason. Congress 2021 was postponed and then converted to an online event. We were able to have an information stand outside in the Garden Of Life at Queen Alexandra hospital and spoke about pay and encouraged members to update their details ahead of the consultation and encouraged people to sign and promote the online petition. We also participated in the silent protest; a national event to highlight to the public and increase our reach on social media by taking photos with a placard and talking about pay. This was a way for us to participate without marching through London which was not appropriate to do at this time.



Teresa (Regional Officer) asked if there was plans to utilise technology to deliver some of the future content. Or if we had considered a hybrid event. Mindful not to be in a similar position next year where events are simply postponed. Sue (Vice chair) stated she would not have the required IT expertise. Teresa (Regional Officer) confirmed RCN staff would be able to help with this. Shelley (Branch Secretary) explained that the sessions planned were not amenable to being delivered virtually given the need for specialists to be released from practice; given the demand on clinical capacity perhaps delivering a variation of "What does the RCN do for me" virtually could be an option. Information could be pre recorded and incorporated into a webinar type format. David (Regional Officer) suggested this could be achievable as speakers have attended previously face to face to provide an overview so would likely be willing to participate it would also reduce costs. Sue (Vice Chair) reflected on how Congress was delivered and how once recorded it could be used nationally. Shelley (Branch Secretary) stated we could also work with local branches and pool our collective resources for member benefit.

## Ratification of Branch Activists

*The meeting was quorate; 14 members were on the call to re-accredit the workplace representatives.*

Name	Role	Workplace	Ratified?
Anna Mould	Steward	Queen Alexandra hospital	Yes
Deborah Austin	Safety rep.	Jubilee House	Yes
Edina Finn	Learning rep.	Jubilee House	Yes
Emma Tomkinson	Safety rep.	Queen Alexandra hospital	Yes
Karen Parker	Steward	Queen Alexandra hospital	Yes
Kim Bygrave	Learning rep.	Queen Alexandra hospital	Yes
Liz Jeremiah	Steward	Queen Alexandra hospital	Yes
Yemi Haruna	Learning rep.	Jubilee House	Yes
Sue Morris	Steward	Queen Alexandra hospital	Yes
Sue Jones	Steward	Queen Alexandra hospital	Yes
Shelley Pearce	Safety rep.	Queen Alexandra hospital	Yes
Shelley Pearce	Learning rep.	Queen Alexandra hospital	Yes
Dominique Byrne	Learning rep.	Queen Alexandra hospital	Yes
Abiodun Saka	Steward	Queen Alexandra hospital	Yes
Omoyemi Adepoju	Learning rep.	Queen Alexandra hospital	Yes
Michelle Harriot	Learning rep.	Workplace not known	No

Neither **Abiodun Saka** nor **Omoyemi Adepoju** attended the AGM nor were apologies received. Unclear where they are in their pathway.

**Michelle Harriot** as per previous correspondence from 2020 it is evident this representative is in Hampshire branch and **not** Portsmouth it remains unclear if remains active in her branch.

## Election of Branch Committee Members

*The meeting was quorate; 14 members were on the call to elect to the branch executive roles.*

**Elected as Branch Chair** - Liz Jeremiah.      **Nominated by:** Sue Jones      **Seconded:** Sue Morris

**Elected as Branch Vice-Chair** – Sue Jones      **Nominated by:** Shelley Pearce      **Seconded:** Kim Bygrave

**Elected as Branch Treasurer** - Dana Sharp      **Nominated by:** Sue Jones      **Seconded:** Shelley Pearce

**Elected as Branch Secretary** - **UNFILLED**      **Shelley Pearce** has stepped down from the role.

**Hilary Krisciunas** expressed an interest however is now located in France so not able to fulfil the role.

## Register of Branch Assets

Table cloth and promotional pop up sign.

David (Regional officer) mistakenly suggested we also have a gazebo. This was corrected by Shelley (Branch Secretary) who explained the region has two to be used for events they are **not** branch assets. They have been purchased by and can be borrowed from the Region. Therefore will not be listed as a branch asset.

## Branch Annual Planning 2022

Essentially implement events postponed from previous branch plan due to the impact of Covid-19. Convert “What does the RCN do for me?” Study day to a virtual event adapt to encourage/empower members to get more involved and active. “What is unionism?” What are our current campaigns and how are they linked? Staffing For Safe And Effective Care & Pay work with RCN staff to provide recorded sessions on what they do/offer members. Include a session about the workplace standards. To be delivered as a webinar. With face to face (if possible) Neuro study day, Diabetes study day wound care study and Supporting members going to Congress

## Congress

Sue (Vice chair) explained how she was looking forward to travelling to attend Congress in person after it had been postponed but instead it was converted to a virtual event we reflected on the play Regulating Rita which followed a member who found themselves in front of a fitness to practice panel and how the member was supported through the process. The impact the Workforce standards could have on how that scenario could have been managed with more accountability for permitting unsafe and ineffective staffing when Rita had raised her concerns. Shelley (Branch Secretary) stated all sessions will be available to catch up online and highlighted the sessions on clinical supervision and moral injury and the variety of sessions available, but also the importance of learning from the event feedback as there were some sessions that were not well received due to the lack of interaction or inability to get the session to live stream properly to ensure any session we deliver as a branch is well received. Shelley (Branch Secretary) also signposted members to the confidential helpline should they need support given the allegations of sexual harassment that have been made and ensured all are aware of the ongoing governance review of the entire college.

## Any Other Business

Rita (Physicians Associate and registered Mental Health Nurse) asked for further information regarding accessing learning and support, given her roles and workplace Shelley (Branch Secretary) shared her email address so she could be signposted appropriately particularly as both roles are for different employers.

Sue M. (Steward) asked for an update on the current position on pay. Shelley (Branch Secretary) stated an update was being held in the coming week for representatives which will be available via the rep portal. Essentially the consultation has been returned we know how many members participated and the outcome it is now for the Trade union Committee to meet to identify what the next steps are and then this will be disseminated to all members

Sue also extended a thank you to Shelley for bringing the branch into the social media world and for her contribution to the branch. This was echoed by Sue (Vice Chair) and Dana (Treasurer) Teresa (Regional Officer) also thanked the executive team and representatives for their hard work and commitment over a particularly challenging year.