



10th June 2022

Dear Deputy Mahoney

**Pay offers**

We refer to the various pay discussions that each of us have had with you in recent weeks.

Common to all these discussions have been three concerns about the 3-year offer on the table:

- 1) The below inflation figure to be used for 2024;
- 2) Whether RPI or RPIX should be used as the relevant inflation factor;
- 3) The use of inflation as at the preceding June rather than September for the increases in 2023 and 2024.

Acknowledging that the employer is keen to reach agreement with all unions on the same basis, we consider there would be merits in these three matters being discussed at a single meeting with all unions present, to be arranged as soon as possible. We would, therefore, be grateful if your officers could advise us of suitable dates when this meeting might occur.

Finally, please note that we are aware that some unions have sought additional commitments in respect of the 3-year offer for specific pay groups. This letter is without prejudice to those discussions.

Yours sincerely

- ASCL - Michael Kidd (Employer Engagement Leader)
- BMA - Frank Minal (Industrial Relations Officer)
- NAHT - Elizabeth Salisbury (Regional Officer)
- NASUWT - Victoria Wallace (Guernsey Negotiating Secretary)
- NASUWT - Wayne Bates (National Negotiating Official)
- NEU - Connie Armstrong (Branch & District Secretary)
- NEU - Ian McCann (Senior Regional Officer)
- Prospect - Ben Middleton (National Secretary)
- Prospect - Stephen Langford (Negotiations Executive)
- RCN Jacqueline Carr (Senior Regional Officer)

UCU - Scott Alexander (Regional Support Official)

Unite The Union - Luke Primarolo (Regional Coordinating Officer)

cc Colette Falla - Director Strategic Projects and Employee Relations

cc Paul Ferbrache - Remuneration and Benefits Officer