

Guernsey Industrial Action 2020

The results of the ballot on Guernsey as given by the independent scrutineer Civica Election Services. The ballot was held between 10 February and 28 February 2020.

Members were asked two questions:

Question 1: Are you prepared to take part in industrial action short of a strike? (which for this purpose may include but is not necessarily limited to working to your contract of employment by adhering to your contractual start and finish times, taking your authorised breaks, refusing to work unpaid excess hours and non-participation in bank or agency work on designated days of action.)

Question 2: Are you prepared to take part in industrial action consisting of strike action.

Number of individuals who were entitled to vote: 645

Number of votes cast: 396

Votes cast in the ballot as a % of individuals who were entitled to vote: 61.4%

Result of voting question 1:

Yes – 364 (94.5%)

No – 21 (5.5%)

Spoilt or invalid papers – 11

Result of voting question 2:

Yes – 337 (85.8%)

No – 56 (14.2%)

Spoilt or invalid papers – 3

The ballot was not enacted due to Coronavirus. The ballot has now lapsed and will need to be re-run if members feel that Industrial Action is their only option to secure a fair pay deal.

Useful documents:

- **We have compiled a list of [frequently asked questions](#) regarding industrial action**
- [Job comparison chart](#). This compares jobs on Guernsey to nursing jobs highlighting the skill sets required and pay for each.
- [Pay chart](#). This looks at how the pay uplift would affect each band alongside each Civil Service (PIP) band.
- [RCN picketing guidance for members](#). In depth guidance on roles and responsibilities